Forms 990 / 990-EZ Return Summary

For calendar year 2023, or tax year beginning

, and ending

20-1316120

SIEMPRE	ONIDOD			
Net Asset / Fund Balance at Begin	ning of Year			171,763
Revenue				
Contributions	4	42,129		
Program service revenue				
Investment income				
Capital gain / loss				
Fundraising / Gaming:				
Gross revenue				
Direct expenses				
Net income				
Other income		152		
Total revenue			442,281	
Expenses		-		
Program services	4	69,204		
Management and general		9,323		
Fundraising				
Total expenses			478,527	
Excess / (deficit)		-	•	-36,246
				-
Changes				
	alance at End of Year			135,517
			Reconciliation	
Net Asset / Fund B	Revenue	Total exp		
Net Asset / Fund B Reconciliation of Retal revenue per financial statements	Revenue	Total exp Less:		of Expenses
Net Asset / Fund B Reconciliation of Retal revenue per financial statements	Revenue	Less:		of Expenses
Net Asset / Fund B Reconciliation of F tal revenue per financial statements ss:	Revenue	Less: Dona	penses per financial state	of Expenses
Net Asset / Fund B Reconciliation of F tal revenue per financial statements ss: Unrealized gains	Revenue	Less: Dona	penses per financial state ated services year adjustments	of Expenses
Net Asset / Fund B Reconciliation of Fital revenue per financial statements sss: Unrealized gains Donated services	Revenue	Less: Dona Prior	penses per financial state ated services year adjustments es	of Expenses
Net Asset / Fund B Reconciliation of Retal revenue per financial statements ass: Unrealized gains Donated services Recoveries Other	Revenue	Less: Dona Prior Loss	penses per financial state ated services year adjustments es	of Expenses
Reconciliation of Retal revenue per financial statements ss: Unrealized gains Donated services Recoveries Other	Revenue	Less: Dona Prior Loss Othe Plus:	penses per financial state ated services year adjustments es	of Expenses
Reconciliation of Fital revenue per financial statements as: Unrealized gains Donated services Recoveries Other	Revenue	Less: Dona Prior Loss Othe Plus:	penses per financial state ated services year adjustments es r	of Expenses ements
Reconciliation of Final revenue per financial statements as: Unrealized gains Donated services Recoveries Other ss: Investment expenses	Revenue	Less: Dona Prior Loss Othe Plus: Inves Othe	penses per financial state ated services year adjustments es r	of Expenses ements
Reconciliation of Final revenue per financial statements as: Unrealized gains Donated services Recoveries Other Investment expenses Other	Revenue	Less: Dona Prior Loss Othe Plus: Inves Othe	eenses per financial state ated services year adjustments es r stment expenses r Total expenses per retu	of Expenses ements
Reconciliation of Fital revenue per financial statements as: Unrealized gains Donated services Recoveries Other Investment expenses Other	442,281	Less: Dona Prior Loss Othe Plus: Inves Othe	penses per financial state ated services year adjustments es r stment expenses r Total expenses per retu	of Expenses ements 478,52
Reconciliation of Final revenue per financial statements as: Unrealized gains Donated services Recoveries Other is: Investment expenses Other Total revenue per return	Revenue 442,281 Beginning	Less: Dona Prior Loss Othe Plus: Inves Othe	enses per financial state ated services year adjustments es r stment expenses r Total expenses per retu	of Expenses ements 478,52
Reconciliation of Final revenue per financial statements as: Unrealized gains Donated services Recoveries Other Investment expenses Other Total revenue per return Assets	442,281	Less: Dona Prior Loss Othe Plus: Inves Othe	enses per financial state ated services year adjustments es r stment expenses r Total expenses per retu	of Expenses ements 478,52
Reconciliation of Final revenue per financial statements as: Unrealized gains Donated services Recoveries Other Investment expenses Other Total revenue per return Assets Liabilities	442,281 Beginning 171,763	Less: Dona Prior Loss Othe Plus: Inves Othe	penses per financial state ated services year adjustments es r stment expenses r Total expenses per return t Differences	of Expenses ements 478,52
Reconciliation of Fital revenue per financial statements as: Unrealized gains Donated services Recoveries Other us: Investment expenses Other Total revenue per return Assets	Revenue 442,281 Beginning	Less: Dona Prior Loss Othe Plus: Inves Othe	penses per financial state ated services year adjustments es r stment expenses r Total expenses per return t Differences	of Expenses ements 478,52
Reconciliation of Fital revenue per financial statements ss: Unrealized gains Donated services Recoveries Other us: Investment expenses Other Total revenue per return Assets Liabilities	Beginning 171,763	Less: Dona Prior Loss Othe Plus: Inves Othe Balance Shee Ending 135,5	penses per financial state ated services year adjustments es r stment expenses r Total expenses per return t Differences	of Expenses ements 478,52
Reconciliation of Fital revenue per financial statements ss: Unrealized gains Donated services Recoveries Other Us: Investment expenses Other Total revenue per return Assets Liabilities	Beginning 171,763 171,763	Less: Dona Prior Loss Othe Plus: Inves Othe Balance Shee Ending 135,5	penses per financial state ated services year adjustments es r stment expenses r Total expenses per return t Differences	of Expenses ements 478,52
Reconciliation of Fortal revenue per financial statements ass: Unrealized gains Donated services Recoveries Other Us: Investment expenses Other Total revenue per return Assets Liabilities	Beginning 171,763	Less: Dona Prior Loss Othe Plus: Inves Othe Balance Shee Ending 135,5	ted services year adjustments es r stment expenses r Total expenses per return t Difference 517 517 -36	of Expenses ements 478,52

Form **990**

Two Year Comparison Report

For calendar year 2023, or tax year beginning

, ending

2022 & 2023

Name

Taxpayer Identification Number

5	SIEI	MPRE UNIDOS				20-1	316120
				2022	2023		Differences
	1. (Contributions, gifts, grants	1.	432,506	442	,129	9,623
	2. 1	Membership dues and assessments	2.				
	3. (Government contributions and grants	3.				
n e		Program service revenue					
_	5. li	nvestment income	5.				
>	6. F	Proceeds from tax exempt bonds	6.				
R e	7. 1	Net gain or (loss) from sale of assets other than inventory	7.				
	8. 1	Net income or (loss) from fundraising events	8.				
		Net income or (loss) from gaming	9.				
	10. 1	Net gain or (loss) on sales of inventory	10.				
	11. (Other revenue	11.	996		152	-844
	12. 1	Total revenue. Add lines 1 through 11	12.	433,502		2,281	8,779
	13. (Grants and similar amounts paid	13.	386,744	431	,261	44,517
	14. E	Benefits paid to or for members	14.				
S		Compensation of officers, directors, trustees, etc.	15.				
n S		Salaries, other compensation, and employee benefits	16.				
Φ	17. F	Professional fundraising fees	17.				
κ	18. (Other professional fees	18.	3,827	ϵ	5,503	2,676
Ш	19. (Occupancy, rent, utilities, and maintenance	19.				
		Depreciation and Depletion	20.				
	1	Other expenses	21.	39,409		763	1,354
	22. 1	Total expenses. Add lines 13 through 21	22.	429,980		,527	48,547
		Excess or (Deficit). Subtract line 22 from line 12	23.	3,522		,246	-39,768
	24 . T	Total exempt revenue	24.	433,502	442	2,281	8,779
_	25. T	Total unrelated revenue	25.				
ţio	26. T	Total excludable revenue	26.	996		152	-844
ma	27. T	Total assets	27.	171,763	135	,517	-36,246
Information	28. T	Total liabilities	28.				
	29. F	Retained earnings	29.	171,763		,517	-36,246
	30 . N	Number of voting members of governing body	30.	10	11		
		Number of independent voting members of governing body \dots	31.	10	11		
	32. N	Number of employees	32.	1	1		
	33. N	Number of volunteers	33.		10		

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2023 Open to Public

Department of the Treasury

Inter	nal Reven	iue Service	Go to www.irs.gov/Form990 for instruc	tions and the latest in	iorination.		Inspection								
Α	For the	e 2023 c	alendar year, or tax year beginning , and er	ding											
B	Check if a	npplicable.	C Name of organization			D Employe	r identification number								
\neg	Address cl		SIEMPRE UNIDOS												
=	Audiess C	liange				20 1	21.61.20								
	Name cha	ange	Doing business as		Doom/ouite	E Telephon	316120								
亏	Initial return	***	Number and street (or P.O. box if mail is not delivered to street address) 1001 SMITH ROAD		Room/suite		847-1372								
_	Initial return		City or town, state or province, country, and ZIP or foreign postal code												
	terminated														
\neg	Amended		MILL VALLEY CA 94941			G Gross red	eipts \$ 442,281								
\dashv	Amenueu	return	F Name and address of principal officer:												
Ш	Application	n pending	AMY RANKIN-WILLIAMS		H(a) Is this a grou	ip return for s	subordinates? Yes X No								
					H(b) Are all subo	ordinates incl	uded? Yes No								
							See instructions								
					-	attaon a non									
<u> </u>	Tax-exem	npt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1	or 527	4										
J_	Website:	: W	WW.SIEMPREUNIDOS.ORG		H(c) Group exem	ption number	er								
K	Form of o	organization:	X Corporation Trust Association Other	L Y	ear of formation: 20	004	M State of legal domicile: CA								
P	Part I	Su	mmary												
	1 F		scribe the organization's mission or most significant activities:												
4.	' -	,	TO CONTAIN THE HIV/AIDS EPIDEMIC IN H	א מוזמאס	 MTNTMT7F T	TC TM	₽₽₽₽₽								
ည															
naı			HE COMMUNITY IN COOPERATION WITH THE E	PISCOPAL DIOC	ESE OF HO	NDURA	S AND								
Governance		THE	MINISTRY OF HEALTH OF HONDURAS.												
ő	2 (Check th	s box if the organization discontinued its operations or dispos	ed of more than 25%	of its net assets	S									
<u>«</u>	3 1	Number o	f voting members of the governing body (Part VI, line 1a)			3	11								
	4 1	Number o	f independent voting members of the governing body (Part VI, line				11								
Activities			ber of individuals employed in calendar year 2023 (Part V, line 2a				1								
媡	1		har of valuations (actimate if necessary)				10								
ĕ	1														
			elated business revenue from Part VIII, column (C), line 12				0								
	b N	Net unrel	ated business taxable income from Form 990-T, Part I, line 11	<u></u>		. 7b	0								
				-	Prior Year		Current Year								
ø	8 0	Contribut	ons and grants (Part VIII, line 1h)		432	,506	442,129								
Revenue	9 F	⊃rogram	service revenue (Part VIII, line 2g)				0								
ě	10 li	nvestme	t income (Part VIII, column (A), lines 3, 4, and 7d)				0								
ď	11 0	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			996	152								
	1		nue – add lines 8 through 11 (must equal Part VIII, column (A), lin		433	,502	442,281								
			d similar amounts paid (Part IX, column (A), lines 1–3)			,744	431,261								
					500	,,,,	151/201								
	l		aid to or for members (Part IX, column (A), line 4)				0								
penses	15 8		other compensation, employee benefits (Part IX, column (A), lines				0								
ns	16a F	Professio	nal fundraising fees (Part IX, column (A), line 11e)				0								
ĝ	b T	Total fund	raising expenses (Part IX, column (D), line 25)	0											
ш	17 (Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	Γ	43	,236	47,266								
	18 7	Total exp	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	·····		,980	478,527								
	1		less expenses. Subtract line 18 from line 12			,522	-36,246								
E V	3	.o.o.iuc	Superiode, educate into 10 from into 12		Beginning of Curre		End of Year								
Net Assets or Fund Balances	∄ 20 ∓	Total ass	ets (Part X, line 16)	F		,763	135,517								
ASS	24 T	Fotal liab	itiaa (Dant V. lina OC)			0	0								
i e	2 '				171	,763	135,517								
			s or fund balances. Subtract line 21 from line 20		1/1	, 703	133,317								
	Part II		nature Block												
			erjury, I declare that I have examined this return, including accompanying				lowledge and belief, it is								
tri	ue, corre	ect, and co	mplete. Declaration of preparer (other than officer) is based on all informa-	tion of which preparer h	as any knowledge). 									
Sig	n	Signature	of officer			Date									
He		AMY	RANKIN-WILLIAMS	EXECUTIVE	DIRECTOR										
		I — —	int name and title												
—			preparer's name Preparer's signature		Date	0, ,	T if PTIN								
Pai	d					Check	□ "								
		BRETT	V. HUSTON BRETT V. HUSTON		04/22/	24 self-em									
	parer	Firm's na			Fin	m's EIN	20-8710580								
Use	e Only		3445 AMERICAN RIVER DR STE	E A											
		Firm's ad	ress SACRAMENTO, CA 95864		Ph	one no.	916-333-5360								
Ma	v the IP		s this return with the preparer shown above? See instructions				X Yes No								

Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	٦
W O	Briefly describe the organization's mission: ORK TO CONTAIN THE HIV/AIDS EPIDEMIC IN HONDURAS AND MINIMIZE ITS IMPACT N THE COMMUNITY IN COOPERATION WITH THE EPISCOPAL DIOCESE OF HONDURAS AND HE MINISTRY OF HEALTH OF HONDURAS.	<u>-</u>
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	10
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	10
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
S N S H P	(Code:) (Expenses \$ 469,204 including grants of \$ 431,261) (Revenue \$ IEMPRE UNIDOS OPERTATES TWO CLINICS PROVIDING MEDICAL CARE AND SOCIAL JPPORT SERVICES FOR PEOPLE LIVING WITH HIV AND TO NEIGHBORHOOD RESIDENTS EEDING PRIMARY CARE. IEMPRE UNIDOS PROVIDES HIV EDUCATION, TESTING AND COUNSELING AND COMMUNITE EALTH FAIRS TO PEOPLE WHO IDENTIFY AS LIGHTI, COMMERCIAL SEX WORKERS, RISONERS, ETHNIC MINORITIES AND THE URBAN POOR. IEMPRE UNIDOS DRIVES ADVOCACY INITIATIVES TO SUPPORT THE INTERESTS OF EOPLE LIVING WITH HIV INCLUDING MARCHES AND HUMAN RIGHTS REPORTING.	.)
	(Code:) (Expenses \$ including grants of \$) (Revenue \$ /A	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$.)
N	/A	
	•	
	•	
	•	
	•	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 469 - 204	
40	Total program service expanses 469.204	

Form 990 (2023) SIEMPRE UNIDOS Part IV Checklist of Required Schedules

	ITTY Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C. Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
)	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
)	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		x
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			٠,
a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		X
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	406		v
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
}	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		.	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
;	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1,0		v
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			v
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
}	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
)	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
)a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		_
d or-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a		25-		х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		х
26	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
ZI	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and		l	
_	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 	<u> </u>
_	Father than annual contract of the contract of		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 0 1b 0	-		
b		1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	TOPOTODIO 90111119 (9011101119) WITHINGO TO PHEO WITHIOLD:	1 10		1

Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance (continu	<u>леd)</u>			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	X	
3a						X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			. 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	a financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	. 4a		X
b	If "Yes," enter the name of the foreign country					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
5a						X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact					X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			. <u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			6-		v
				. <u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or		Ch.		
7				6b		
7	Organizations that may receive deductible contributions under section 170(c).	aada				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g			72		
h	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b		
b b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			· 'B		
·	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		. ''		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra					
g	If the organization received a contribution of qualified intellectual property, did the organization file For					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	401				
	the organization is licensed to issue qualified health plans	13b		_		
C	Enter the amount of reserves on hand	13c		14a		v
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule.					X
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			140	<u> </u>	
15				15		х
	excess parachute payment(s) during the year? If "Vee" see instructions and file Form 4720. Schedule N			. 13		- 21
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	10.2	16		х
10	If "Yes," complete Form 4720, Schedule O.	ii iCUII	io:	10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activi	ties				
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2023) SIEMPRE UNIDOS 20-1316120 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part_VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 11 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

1001 SMITH ROAD

415-847-1372

Form **990** (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

__ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	x, unle	ess pe	ition more rson i	than one s both an or/trustee)	compensation from the		(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) LYDIA ARELLANO										
DIRECTOR	1.00	x						0	0	0
(2) JANET BROWN										
	1.00							0		0
DIRECTOR (3) ELISABETH FOWLER	0.00	X					\dashv	0	0	0
(3) ELISABETH FOWLER	1.00									
TREASURER & DIRECTOR	0.00	x		x				0	0	0
(4) DENISE MAIN								<u> </u>		
	10.00									
PRESIDENT & DIRECTOR	0.00	X		Х				0	0	0
(5) JACOB LALEZARI										
	1.00							•		
DIRECTOR DAGGUAL MOI	0.00	X					4	0	0	0
(6) REV. PASCUAL TO	1.00									
DIRECTOR	0.00	x						0	0	0
(7) EVELYN WELLS	0.00						1		, and the second	
(,,=,=====	1.00									
DIRECTOR	0.00	X						0	0	0
(8) REV. RICHARD SCI	IAPER									
	1.00									
SECRETARY & DIRECTOR	0.00	X		Х			4	0	0	0
(9) THOMAS COYNE	1 00									
DIDECTOR	1.00	x						0	0	0
DIRECTOR (10) GALEN MAIN	0.00	^					\dashv	0	0	0
(10) GALLEN PATTY	1.00									
DIRECTOR	0.00	x						0	0	0
(11) COLIN MCNAMARA							1			
	1.00									
DIRECTOR	0.00	X						0	0	5 000 (2000)

Pa	rt VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	and Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations	(C) Position (do not check more than coordinate the properties of the position					an ee)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations		S	
		below dotted line)	trustee	trustee		ě	pensate							
(12	2) AMY RANKIN-W	ILLIAMS					<u> </u>							
(12) EXI	CUTIVE DIRECTOR	10.00			x				33,709	0				0
(13)														
(14)														
(15)														
(16)														
(17)														
(18)														
(19)														
1b	Subtotal								33,709					
c d	Total from continuation sheet Total (add lines 1b and 1c)	•							33,709					
2	Total number of individuals (in reportable compensation from	cluding but not li	mite						·	\$100,000 of				
3	Did the organization list any fc	ormer officer, dir	ecto	r, tru	stee	, key	/ em	ploy	ee, or highest compensated	i	ſ		Yes	No
4	employee on line 1a? If "Yes," For any individual listed on line	" complete Sched	dule of r	J for	<i>suc</i>	h ind	dividi men	<i>ial</i>	on and other compensation	from the		3		X
-	organization and related organ	nizations greater	thar	1 \$15	50,00	00? /	f "Ye	s," c	complete Schedule J for suc	ch		4		Х
5	individualDid any person listed on line	1a receive or acc	crue	com	pens	ation	า fror	m ar	ny unrelated organization or	individual				
Sect	for services rendered to the o ion B. Independent Contractor		'es,"	com	plete	Sc.	hedu	le J	for such person		<u> </u>	5		X
1	Complete this table for your fire	ve highest comp												
	compensation from the organia	zation. Report co (A) I business address	mpe	ensat	ion t	or tr	ne ca	llenc		in the organization's tax years. (B) ion of services	ear.	Co	(C) mpensati	on
	пате апи	Dusiness address							резатра	or or services		CO	препѕан	UII
2	Total number of independent or received more than \$100,000								se listed above) who	0				

Forr	n 990	(2023) SIEM	IPRE	UNIDOS				20	-1316120		Page 9
	rt V	III Stateme	ent o	f Revenue	_						
		Check if	Sch	edule O conta	ains a	a respor	nse or note	to any line in this			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
											sections 512-514
ints	1a	Federated camp	oaigns		1a						
Gra	b	Membership due	es		1b						
ts, An	С	Fundraising eve	nts		1c						
Gif	d	Related organiz			1d						
ns, Sim	e	Government grants (c	ontributio	ns)	1e						
rio er	'	All other contributions, and similar amounts no			1f		442,129				
gh	g	Noncash contributions	included	in							
Contributions, Gifts, Grants and Other Similar Amounts	١.	lines 1a-1f						442,129			
O B	n	Total. Add lines	1a-11	<u> </u>				442,129			
4)	2a						Business Code				
vice	b za										
Program Service Revenue	C										
am	d										
rogr	e										
7	f	All other program									
	g	Total. Add lines	2a-21	f							
	3	Investment incom									
		other similar am	nounts)							
	4	Income from inv	estme	nt of tax-exempt	bond	proceeds	·				
	5	Royalties	<u> </u>								
			_	(i) Real		(ii)	Personal				
		Gross rents	6a								
	l	Less: rental expenses									
	I	Rental inc. or (loss) Net rental incom	6c	loss)							
	7a	Gross amount from		(i) Securities) Other				
		sales of assets other than inventory	7a	()		(-	, , , , , , , , , , , , , , , , , , , ,				
<u>e</u>	ь	Less: cost or other	<u> </u>								
enu		basis and sales exps.	7b								
Revenue	С	Gain or (loss)	7c								
e	d	Net gain or (loss	s)								
Other	8a	Gross income from	n fundra	aising events							
		(not including \$									
		of contributions rep									
		1c). See Part IV, lin			8a						
		Less: direct exp			8b						
	l	Net income or (,	•	events [\$ T					
	9a	Gross income fr									
	_	activities. See P			9a 9b						
		Less: direct exp Net income or (
	l	Gross sales of i			villes .	T					
	.va	returns and allo		•	10a						
	b	Less: cost of go			10b						
		Net income or (I									
S		,					Business Code				
neous nue	11a	MISCELLANE	ວບຣ	INCOME				152	152		
₹2	l h						1				

152

152

442,281

0

0

d All other revenue

e Total. Add lines 11a-11d .

12 Total revenue. See instructions

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	Check if Schedule O contains a respons			olete column (A).	
Do 1	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	Pb, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
'	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
2	Grants and other assistance to foreign				
3	3				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	431,261	431,261		
4		431,201	431,201		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
e	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a					
b	<u> </u>	C E03		C F03	
C	9	6,503		6,503	
d	, , , , , , , , , , , , , , , , , , ,				
e					
f	Investment management fees				
g	3				
	(A) amount, list line 11g expenses on Schedule O.)				
	Advertising and promotion	2 020		2 020	
13	Office expenses	2,820		2,820	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O.) US PERSONNEL	24,663	24,663		
a	•	13,280	13,280		
b	US PROGRAM EXPENSE	13,200	13,200		
C C					
d	All other expanses				
e 25	All other expenses	478,527	469,204	0 222	0
25 26	Total functional expenses. Add lines 1 through 24e	±/0,34/	407,404	9,323	0
_0	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	10110111111111 JOI 10 2 (MJO 100-120)	l l	l l		

	Check if Schedule O contains a response or note t		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing		171,763	1	135,517
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Loans and other receivables from any current or former				
	trustee, key employee, creator or founder, substantial co				
	controlled entity or family member of any of these persor		5		
6	Loans and other receivables from other disqualified pers	ons (as defined			
3	under section 4958(f)(1)), and persons described in sect		6		
7	Notes and loans receivable, net			7	
8	Inventories for sale or use	<u>_</u>		8	
9	Prepaid expenses and deferred charges			9	
10a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D	10a			
b	Less: accumulated depreciation	10b		10c	
11	Investments—publicly traded securities			11	
12	Investments—other securities. See Part IV, line 11			12	
13	Investments—program-related. See Part IV, line 11	<u>_</u>		13	
14	Intangible assets	<u>_</u>		14	
15	Other assets. See Part IV, line 11	<u>_</u>		15	
16	Total assets. Add lines 1 through 15 (must equal line 33	3)	171,763	16	135,517
17	Accounts payable and accrued expenses			17	
18	Grants payable		18		
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete Part IV of	Schedule D		21	
22	Loans and other payables to any current or former office	r, director,			
	trustee, key employee, creator or founder, substantial co				
22	controlled entity or family member of any of these persor	าร		22	
23	Secured mortgages and notes payable to unrelated third	parties		23	
24	Unsecured notes and loans payable to unrelated third pa	arties		24	
25	Other liabilities (including federal income tax, payables to	related third			
	parties, and other liabilities not included on lines 17-24).	Complete Part X			
	of Schedule D			25	
26	Total liabilities. Add lines 17 through 25		0	26	(
,	Organizations that follow FASB ASC 958, check here	X			
27 28	and complete lines 27, 28, 32, and 33.		100 100		00.404
27			133,138	27	93,426
28			38,625	28	42,091
	Organizations that do not follow FASB ASC 958, che	ck here			
:	and complete lines 29 through 33.				
29				29	
30	Paid-in or capital surplus, or land, building, or equipment			30	
30 31	Retained earnings, endowment, accumulated income, or		484 844	31	405 515
32	Total net assets or fund balances		171,763	32	135,517
33	Total liabilities and net assets/fund balances		171,763	33	135,517

Form **990** (2023)

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2		78 , 5	
3	Revenue less expenses. Subtract line 2 from line 1	3		36,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1'	71,7	<u> 763</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	1	35,5	<u> 17</u>
Pa	art XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<u></u>	\sqcup
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2023)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990)

(

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to $\textit{www.irs.gov/Form990}\$ for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SIEMPRE UNIDOS Employer identification number 20-1316120

Pa	rt l	Reas	on for Public Charity	Status. (All organizations	must c	omplete	this part.) See instruction	ons.		
The	orga	nization is not	a private foundation because	e it is: (For lines 1 through 12, o	check only	one box	.)			
1		A church, coi	nvention of churches, or ass	ociation of churches described	in sectio	170(b)(1)(A)(i).			
2	П	A school des	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	П			ce organization described in se		(b)(1)(A)	(iii).			
4	П		· · ·	I in conjunction with a hospital			· ·	ospital's name,		
			•				(/ / / / /			
5		An organizati	on operated for the benefit of	of a college or university owned	or operate	ed by a c	overnmental unit described in			
	ш	-	(b)(1)(A)(iv). (Complete Part	- · · · · · · · · · · · · · · · · · · ·			,			
6				overnmental unit described in s	section 17	70(b)(1)(<i>A</i>	۸)(v).			
7	X	An organizati		substantial part of its support fro				;		
8				170(b)(1)(A)(vi). (Complete Part	: II.)					
9	П	•		cribed in section 170(b)(1)(A)(i		ed in con	iunction with a land-grant colle	ge		
		•	or a non-land-grant college of	of agriculture (see instructions).	Enter the	name, ci	ty, and state of the college or			
10		-	on that normally receives (1)	more than 33 1/3% of its support functions, subject to certain	oort from	contribution	ons, membership fees, and gro	ss		
		•		nd unrelated business taxable in		. ,				
			_	0, 1975. See section 509(a)(2) .	,		•			
11		An organizati	on organized and operated of	exclusively to test for public safe	ety. See s	section 5	09(a)(4).			
12		An organizati	on organized and operated e	exclusively for the benefit of, to	perform th	ne functio	ns of, or to carry out the purpo	ses of		
				ions described in section 509(a				Check		
			•	scribes the type of supporting or	•		•			
	а			erated, supervised, or controlled	-			ng		
			• ,, ,	ver to regularly appoint or elect		of the di	rectors or trustees of the			
	L			omplete Part IV, Sections A a		ita aunna	rtad arganization(a) by baying			
	b			pervised or controlled in connecting organization vested in the s			.,,,			
			•	Part IV, Sections A and C.	same pers	ons mar	control of manage the support	eu		
	С		•	supporting organization operated	l in conne	ection with	n, and functionally integrated w	rith.		
				structions). You must complete				,		
	d	Type III	non-functionally integrated	I. A supporting organization ope	erated in o	connectio	n with its supported organization	on(s)		
				e organization generally must sanust complete Part IV, Section	-			ess		
	е	Check thi	s box if the organization rec	eived a written determination fro	m the IRS	S that it is	a Type I, Type II, Type III			
				n-functionally integrated suppor	ting orgar	nization.				
	f		nber of supported organizati							
	g	Provide the f	ollowing information about the	ne supported organization(s).	1		Γ	Γ		
(i		e of supported	(ii) EIN	(iii) Type of organization	` '	organization	(v) Amount of monetary	(vi) Amount of		
	Or	ganization		(described on lines 1–10 above (see instructions))	-	ur governing ment?	support (see instructions)	other support (see instructions)		
					Yes	No	,	,		
(A)										
` '										
(B)										
` '										
(C)	(C)									
(D)										
(E)										
Tota	1									

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Schedule A (Fo	orm 990) 2023 SI	EMPRE UNI	DOS		20	-1316120	
Part II	Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) and	170(b)(1)(A)(v	/i)
	(Complete only if you che	ecked the box of	on line 5, 7, or 8	of Part I or if t	he organization	failed to qualif	y under
	Part III. If the organization	n fails to qualify	under the test	s listed below,	please complet	e Part III.)	
Section A.	Public Support						
Calendar year	(or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) -

	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	395,986	528,295	368,692	432,506	442,129	2,167,608
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	395,986	528,295	368,692	432,506	442,129	2,167,608
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,167,608
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	395,986	528,295	368,692	432,506	442,129	2,167,608
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	(140	2,167,608
12	Gross receipts from related activities, etc.						48,214
13	First 5 years. If the Form 990 is for the or	•		•	, ,	` '	
Sec	organization, check this box and stop her tion C. Computation of Public So	unnort Percent	ane				
14	Public support percentage for 2023 (line 6	• •		n (f))		14	100.00%
15	Public support percentage from 2022 Sche		- 44			4.5	100.00 %
16a	33 1/3% support test — 2023. If the orga						100.00 /8
·ou	box and stop here. The organization qual			tion			X
b	33 1/3% support test — 2022. If the orga					nore, check	==
-	this box and stop here. The organization			nization			
17a	10%-facts-and-circumstances test — 20						
	10% or more, and if the organization mee	=					
	Part VI how the organization meets the fa		•				
	organization		ŭ	•	. ,		
b	10%-facts-and-circumstances test — 20	D22. If the organization	tion did not check	a box on line 13, 1	6a, 16b, or 17a, a	nd line	·····
	15 is 10% or more, and if the organization	n meets the facts-ar	nd-circumstances t	test, check this box	and stop here. E	Explain	
	in Part VI how the organization meets the	facts-and-circumst	ances test. The or	ganization qualifies	s as a publicly sup	ported	
	organization						
18	Private foundation. If the organization did						_
	instructions						

Schedule A (Form 990) 2023 SIEMPRE UNIDOS 20-1316120

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	1 7		, ,		,	
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(4) 2010	(3) 2020	(0) 2021	(4) 2022	(6) 2020	(i) rotal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.) First 5 years. If the Form 990 is for the or	rganization's first	second third fourt	n or fifth tax year	as a section 501/a	1	
14	organization, check this box and stop her	_		•	,	;)(3) 	
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2023 (line 8			nn (f))		15	%
16	Public support percentage from 2022 Scho						%
Sec	tion D. Computation of Investme	nt Income Pe	rcentage				
17	Investment income percentage for 2023 (I	ine 10c, column (f), divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2022 S						%
19a	33 1/3% support tests — 2023. If the org						
	17 is not more than 33 1/3%, check this be		=				Ц
b	33 1/3% support tests — 2022. If the org						
20	line 18 is not more than 33 1/3%, check the		=			-	
20	Private foundation. If the organization did	a not check a box	on line 14, 19a, or	190, Check this b	ux and see instruct	IIONS	

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20-1316120 SIEMPRE UNIDOS Schedule A (Form 990) 2023

Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

I	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- С Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 8 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	41		
	4b		
	4c		
	5a		
	5b 5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	-		
	10a		
	10h		
Sche	dule A	(Form 9	990) 2023

<u>ocnea</u>	die 77 (1 01111 000) 2020			i age c
_Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а				
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			1
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			I
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Soot	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations		V	
4	Did the expenientian provide to each of its supported expenientians, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	'		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI	2		
,	how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3				
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		3		
Sect	supported organizations played in this regard. ion E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions,	<u> </u>		
' a		/-		
b				
C		uctions'	1	
2	Activities Test. Answer lines 2a and 2b below.	 - -	Yes	No
² a			163	140
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b		Za		
b	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	2b		
2	have engaged in these activities but for the organization's involvement. Parent of Supported Organizations, Answer lines 3s, and 3h below.	20		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а		20		
h	trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D	Dia the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Schedu	ile A (Form 990) 2023 SIEMPRE UNIDOS		20-1316.	L∠U Pa	ge 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov			See	
	instructions. All other Type III non-functionally integrated supporting organizations must	t compl	lete Sections A through E		
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6_	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C – Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally integrated	Type III	I supporting organization		

Schedule A (Form 990) 2023

(see instructions).

Schedule A (Form 990) 2023 SIEMPRE UNIDOS 20-1316120

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	ion D – Distributions	oapporting organiza	done (commoda)		Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo	200		1	
	Amounts paid to supported organizations to accomplish exempt purposes	•			
-	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		3	
4	Amounts paid to acquire exempt-use assets	orted organizations		4	
-	Qualified set-aside amounts (prior IRS approval required—provide det	ails in Part VI		5	
6	Other distributions (describe in Part VI). See instructions.	ano ni i art vij		6	
 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		8	
	(provide details in Part VI). See instructions.	ation to reopenoive			
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	Line o amount divided by line 3 amount	(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	;	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required– <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
	From 2019				
	From 2020				
	From 2021				
	France 2000				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
ï	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from				
7	Section D, line 7:				
	Applied to underdistributions of prior years			_	
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
J	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
U	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7					
7	Excess distributions carryover to 2024. Add lines 3j				
8	and 4c. Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
<u>е</u>	Excess from 2023				

Schedule A (Form 990) 2023

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Schedule A (For	m 990) 2023	SIEMPRE	UNIDOS		20-1316120	Page 8
Part VI	Supplemental III, line 12; Part B, lines 1 and 2 3a, and 3b; Par	IV, Section A, line 2; Part IV, Section 0 t V, line 1; Part V,	s 1, 2, 3b, 3c, 4b, 6 C, line 1; Part IV, S Section B, line 1e;	ns required by Part II, line 4c, 5a, 6, 9a, 9b, 9c, 11a Section D, lines 2 and 3; F Part V, Section D, lines ditional information. (See	e 10; Part II, line 17a or , 11b, and 11c; Part IV, Part IV, Section E, lines 5, 6, and 8; and Part V,	17b; Part Section 1c, 2a, 2b,
•						
•						
•						
_						

DAA Schedule A (Form 990) 2023

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2023

SIEMPRE UNIDOS 20-1316120 Organization type (check one): Filers of: Section: **X** 501(c)(**3**) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

PAGE 1 OF 3 Schedule B (Form 990) (2023)

Name of organization SIEMPRE UNIDOS Employer identification number

20-1316120

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	DEIRDRE COYNE 1001 SMITH RD MILL VALLEY CA 94941	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MARIEKE & JEFF ROTHSCHILD 1001 SMITH RD MILL VALLEY CA 94941	\$ 75,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DEE & RICHARD LAWRENCE 1001 SMITH RD MILL VALLEY CA 94941	\$ 60,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	G.A. FOWLER FAMILY FOUNDATION 1001 SMITH RD MILL VALLEY CA 94941	\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GILEAD SCIENCE INC 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 46,701	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	DENISE & ELLIOTT MAIN 1001 SMITH RD MILL VALLEY CA 94941	\$ 23,005	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 2 OF 3 Schedule B (Form 990) (2023)

Name of organization SIEMPRE UNIDOS Employer identification number

20-1316120

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	JANET BROWN 1001 SMITH RD MILL VALLEY CA 94941	\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	THOMAS COYNE 1001 SMITH RD MILL VALLEY CA 94941	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ST. MARGARET'S CHURCH 1001 SMITH RD MILL VALLEY CA 94941	\$ 11,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	MARTHA & DAVID IRMER 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 10,210	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.11.	BARBARA CONAHAN AND SCOTT MILLER 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	RICHARD SCHAPER AND ANITA OSTROM 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 3 OF 3 Schedule B (Form 990) (2023)

Name of organization

Employer identification number

20-1316120 SIEMPRE UNIDOS Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (c) (a) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution UPLANDS FAMILY FOUNDATION 13 Person 1001 SMITH ROAD **Payroll** 5,000 Noncash CA 94941 MILL VALLEY (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution

Person **Payroll** Noncash (Complete Part II for noncash contributions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 20-1316120 SIEMPRE UNIDOS General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (e) If activity listed in (d) is (a) Region (d) Activities conducted in the (f) Total of offices in employees. expenditures for region (by type) (such as, a program service, agents, and describe specific type of the region fundraising, program services, and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region CENTRAL AMERICA HIV/AIDS OUTPATIENT HIV/AIDS OUTPATIENT 431,261 (1) (2) (3) (4) (5) _(6) (7) (8) (9) (10)(11) (12) (13)(14)(15) (16)(17) 3a Subtotal 431,261 **b** Total from continuation sheets to Part I c Totals (add

431,261

lines 3a and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,									
	Part IV, line	15, for any reci	pient who recei	ved more than \$5,000. Part II c	an be duplicated it	additional spa	ce is needed.		
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)				SUPPORT OF CLINICS	431,261	ELECTRONIC	TRAN		
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
exem	pt 501(c)(3) organiz	zation by the IRS, or	for which the gran	are recognized as charities by the foreigntee or counsel has provided a section	501(c)(3) equivalency	letter			
3 Enter	total number of otl	ner organizations or	entities			<u></u>	<u></u>		

 Schedule F (Form 990) 2023
 SIEMPRE UNIDOS
 20-1316120
 Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description (h) Method of valuation recipients cash grant cash noncash of noncash assistance (book, FMV, disbursement assistance appraisal, other) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Part V	Supplemental Inf	ormation

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I,	LINE 3 - ACTIVITIES PER REGION	Ţ			
REGION		EXPE	ENDITURES	INVESTMEN	ITS
CENTRAL	AMERICA	\$	431,261	\$	0

Schedule F (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

SIEMPRE UNIDOS	20-1316120
FORM 990, PART VI, LINE 11B - ORGANIZATION	N'S PROCESS TO REVIEW FORM 990
REVIEW PRIOR TO FILING.	
FORM 990, PART VI, LINE 12C - ENFORCEMENT	OF CONFLICTS POLICY
ONCE A YEAR, BOARD MEMBERS AND THE EXEC.	DIRECTOR COMPLETE A QUESTIONNAIRE
TO DECLARE ANY CONFLICTS OF INTEREST.	
FORM 990, PART VI, LINE 15A - COMPENSATION	N PROCESS FOR TOP OFFICIAL
COMPENSATION IS REVIEWED PRIOR TO ANY CHAP	NGES MADE
FORM 990, PART VI, LINE 15B - COMPENSATION	N PROCESS FOR OFFICERS
COMPENSATION IS REVIEWED PRIOR TO ANY CHAI	nges.
FORM 990, PART VI, LINE 19 - GOVERNING DO	CUMENTS DISCLOSURE EXPLANATION
AVAILABLE UPON REQUEST.	
• • • • • • • • • • • • • • • • • • • •	

Form 990	Tax Return History				
Name	SIEMPRE UNIDOS	Employer lo 20-13	lentification Number 16120		

	2019	2020	2021	2022	2023	2024
Contributions, gifts, grants	395,986	528,295	368,692	432,506	442,129	
Membership dues						
Program service revenue						
Capital gain or loss						
Investment income						
Fundraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue	1,201	37,338	8,527	996	152	
Total revenue	397,187	565,633	377,219	433,502	442,281	
Grants and similar amounts paid	312,297	377,858	499,921	386,744	431,261	
Benefits paid to or for members						
Compensation of officers, etc.						
Other compensation						
Professional fees	2,845	2,889	1,564	3,827	6,503	
Occupancy costs						
Depreciation and depletion						
Other expenses	21,923	39,008	42,622	39,409	40,763	
Total expenses	337,065	419,755	544,107	429,980	478,527	
Excess or (Deficit)	60,122	145,878	-166,888	3,522	-36,246	
Total evernt revenue	397,187	565,633	377,219	433,502	442,281	
Total exempt revenue		303,033	5111215	133/302	112/201	
Total unrelated revenue	1,201	37,338	8,527	996	152	
Total Assets		335,129	168,241	171,763	135,517	
Total Liabilities	213/040	333 123	100/211	1/1//05	100/01/	
Total Liabilities	213,646	335,129	168,241	171,763	135,517	

SIEMPRE SIEMPRE UNIDOS 4/22/2024 2:19 PM **Federal Statements** 20-1316120 FYE: 12/31/2023 Schedule A, Part II, Line 1(e) Description Amount 332,376 INDIVIDUALS 73,253 PRIVATE 11,500 RELIGIOUS ORGANIZATIONS 25,000 MPX SPECIAL CAMPAIGN 442,129 TOTAL Schedule A, Part II, Line 12 - Current year Description Amount 152 MISCELLANEOUS INCOME 152 TOTAL

STATE OF CALIFORNIA

RRF-1 (Rev. 02/2021)

> MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

(For Registry Use Only)

				Check if:		
SIEMPRE UNIDOS						
Name of Organization	Change of address					
List all DBAs and names the organization	on uses or	has used		Amended report		
1001 SMITH ROAD				<u> </u>		
Address (Number and Street)		0.40.44				
MILL VALLEY		CA 94941		State Charity Registration Number 12	27946	
City or Town, State, and ZIP Code						
415-847-1372				Corporation or Organization No. 265	8200	
Telephone Number				Corporation or Organization No. 203	0200	
AMY@SIEMPREUNIDOS.ORG	}				1 2 1 4	-100
E-mail Address				Federal Employer ID No	-1316	120
ANNUAL REGI	ISTRATIO	N RENEWAL FEE SCHEDULE (11 Cal. Code Reg	gs. se	ections 301-307, 311, and 312)		
		Make Check Payable to Department of Just	stice			
Total Revenue	Fee	Total Revenue Fee		otal Revenue		Fee
Total Revenue	100	<u>rotal Nevertue</u>	'	ztar revenue		100
Lace then \$50,000	40-	Detuces #050 004 ! #4 !!!	_	-ture - #00 000 004	!!!!	# 000
Less than \$50,000	\$25	Between \$250,001 and \$1 million \$100	- 1	etween \$20,000,001 and \$100 r		\$800
Between \$50,000 and \$100,000	\$50	Between \$1,000,001 and \$5 million \$200	Be	etween \$100,000,001 and \$500	million	\$1,000
Between \$100,001 and \$250,000	\$75	Between \$5,000,001 and \$20 million \$400	Gı	reater than \$500 million		\$1,200
PART A - ACTIVITIES						
For your most recent full according	ounting no	riod (beginning 01/01/23 ending 12/3	31 /	23 \ liet·		
	Junting po	Tiod (beginning <u>01/01/25</u> chang <u>12/5</u>	<u> </u>	<u>23</u>) list.		
Total Revenue \$ (including noncash contributions)	442	, 281 Noncash Contributions \$		O Total Assets \$	135	,517
Prograi	m Expens	es \$ 469,204 Total Expenses \$	\$	<u>478,527</u>		
DART R. CTATEMENTS RECARDS	NO ODO	ANIZATION DUDING THE DEDICE OF THE DED				
		ANIZATION DURING THE PERIOD OF THIS REPO				
· ·	,	answer "yes" to any of the questions below, you must				
providing an explanation and	details for	each "yes" response. Please review RRF-1 instruction	ons for	r information required.	Yes	No
During this reporting period, were there a	any contracts.	loans, leases or other financial transactions between the organization	on and	any		
	•	an entity in which any such officer, director or trustee had any final		•		X
				<u></u>		
2. During this reporting period, was there ar	ny theft, emb	ezzlement, diversion or misuse of the organization's charitable prope	erty or fu	unds?		X
During this reporting period, were any ord	nanization fur	ds used to pay any penalty, fine or judgment?				x
	,					
4. During this reporting period, were the ser	rvices of a co	mmercial fundraiser, fundraising counsel for charitable purposes, or	comme	ercial		
coventurer used?						X
5. During this reporting period, did the orga	nization rece	ve any governmental funding?				X
						-
6. During this reporting period, did the orga	nization hold	a raffle for charitable purposes?				x
7. Does the organization conduct a vehicle	donation pro	aram?				x
7. Does the organization conduct a vehicle	donation pro	jan:				^
Did the organization conduct an independent	dent audit an	d prepare audited financial statements in accordance with				T
generally accepted accounting principles						X
31 11, 111, 111, 111, 111, 111, 111, 11						+
9. At the end of this reporting period, did th	e organizatio	n hold restricted net assets, while reporting negative unrestricted net	assets	?		X
I declare under penalty of perjury	y that I ha	ve examined this report, including accompanying	ng do	cuments, and to the best of m	y knowle	edge and
belief, the content is true, correc	t and cor	nplete, and I am authorized to sign.				
		AMY RANKIN-WILLIAMS	E	EXECUTIVE DIRECTOR		
Signature of Authorized Ag	ent	Printed Name		Title	Da	ate

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2023 Open to Public

Department of the Treasury Internal Revenue Service

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١_	For the	e 2023 c	alendar ye	ar, or ta	ax year be	ginning		, and ending	1					
3 (Check if a	pplicable:	C Name of o	rganization	1						D Empl	oyer identificati	on number	
٦.	Address cl	hange	SIEMPRE UNIDOS											
=		•	Doing business as								20-1316120			
╡	Name cha	Ü	Number and street (or P.O. box if mail is not delivered to street address)								E Telephone number 415-847-1372			
_	Initial retur				H ROAD			da			415	-84/-1	.574	
	Final return terminated				•	intry, and ZIP or fo	• .							
\neg	Amended		MILL				CA 9494	:1		1	G Gross	receipts \$	442,281	
╡			F Name and							H(a) Is this a n	moun return	for subordinates?	Yes X No	
┙	Application	pending	AMY	RAN	KIN-W	ILLIAMS					, ,			
										H(b) Are all si			Yes No	
										If "No	o," attach a	list. See instructi	ions	
_	Tax-exem			1(c)(3)	501(c)		ert no.)	4947(a)(1) or	527					
_	Website:	W	WW.SII	EMPRI	EUNID	OS.ORG				H(c) Group ex	emption nu	mber		
(Form of o	rganization:	X Corpo	oration	Trust	Association	Other		L Ye	ear of formation:	2004	M State of	f legal domicile: CA	
Р	art I	Su	mmary									·		
				organiza	ation's mis	sion or most	significant a	ctivities:						
Ф	-	,		0			0		URAS AND N	INIMIZE	ITS I	IMPACT		
Governance									COPAL DIOC					
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ţį	4 1	number (niaepena	ent votil	ng membe	is or the gove	ening body	(rail VI, line 1b)			4	_		
Activities							ar 2023 (Pa	ıπ v, iine 2a)						
Ä						f necessary)								
						Part VIII, col	. ,						0	
	b N	let unrel	ated busine	ess taxa	ble income	e from Form 9	90-T, Part I	, line 11	· · · · · · · · · · · · · · · · · · ·				0	
		Santalle of	one sail :	iont- /D	out \ /111 P	a 1h)			-	Prior Y	ear 8 2, 50		urrent Year 442 120	
ne	8 (ontributi	ons and gr	ants (Pa	art VIII, line	e 1n)				43	4,3 0	0	442,129	
Revenue		rogram service revenue (Part VIII, line 2g)									0			
Şe,						(A), lines 3, 4						_	0	
_	11 0	Other rev	enue (Part	VIII, col	umn (A), I	ines 5, 6d, 8c	, 9c, 10c, ar	nd 11e)	L		99		152	
	12 T	otal reve	enue – add	lines 8	through 1	1 (must equal	Part VIII, co	olumn (A), line 12	2)		3,50		442,281	
	13 (Grants ar	nd similar a	mounts	paid (Part	IX, column (A	A), lines 1–3)	L	38	86 , 74	4	431,261	
						IX, column (A							0	
Š	15 8	Salaries,	other comp	ensatio	n, employe	ee benefits (P	art IX, colun	nn (A), lines 5-1					0	
sesued	1					column (A), I			Г				0	
<u>pe</u>				-		olumn (D), line			0					
Щ	1		• .			lines 11a-11c				4	3,23	6	47,266	
	1		,		, ,			A), line 25)			9,98		478,527	
	1					18 from line		,,/	·····		3,52		-36,246	
o ses			JAPON			. 5 5	· <u> </u>			Beginning of C			ind of Year	
Net Assets or und Balances	20 T	otal ass	ets (Part X,	line 16)				Γ	17	1,76	3	135,517	
ASS 7 Bs	21 T	otal liab	ilities (Part	X, line 2	26)							0	0	
E E	22 N		•			line 21 from I	ine 20		· · · · · · · · · · · · · · · · · · ·	17	1,76	3	135,517	
Р	art II		gnature							· -		•		
					I have exa	mined this retur	n. including a	ccompanying sche	dules and statemer	nts, and to the h	pest of my	knowledge a	nd belief it is	
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Sig	ın	Signature	of officer									ate		
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			preparer's na				Preparer's sign	nature		Date	T 0:	ook D.	TIN	
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	parer		v. HUSTO		حصستة		BRETT V.			'	2/24 self		9710590	
	•	Firm's na	me			& COMP					Firm's EIN	∠0-	8710580	
<i>-</i> 56	Only							DR STE A	1			01.5	222 5266	
_		Firm's ad				ITO, CA					Phone no.		333-5360	
/lay	the IR	S discus	s this retur	n with th	ne prepare	r shown abov	e? See instr	ructions					X Yes No	

Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	٦
W O	Briefly describe the organization's mission: ORK TO CONTAIN THE HIV/AIDS EPIDEMIC IN HONDURAS AND MINIMIZE ITS IMPACT N THE COMMUNITY IN COOPERATION WITH THE EPISCOPAL DIOCESE OF HONDURAS AND HE MINISTRY OF HEALTH OF HONDURAS.	<u>-</u>
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	10
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	10
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
S N S H P	(Code:) (Expenses \$ 469,204 including grants of \$ 431,261) (Revenue \$ IEMPRE UNIDOS OPERTATES TWO CLINICS PROVIDING MEDICAL CARE AND SOCIAL JPPORT SERVICES FOR PEOPLE LIVING WITH HIV AND TO NEIGHBORHOOD RESIDENTS EEDING PRIMARY CARE. IEMPRE UNIDOS PROVIDES HIV EDUCATION, TESTING AND COUNSELING AND COMMUNITE EALTH FAIRS TO PEOPLE WHO IDENTIFY AS LIGHTI, COMMERCIAL SEX WORKERS, RISONERS, ETHNIC MINORITIES AND THE URBAN POOR. IEMPRE UNIDOS DRIVES ADVOCACY INITIATIVES TO SUPPORT THE INTERESTS OF EOPLE LIVING WITH HIV INCLUDING MARCHES AND HUMAN RIGHTS REPORTING.	.)
	(Code:) (Expenses \$ including grants of \$) (Revenue \$ /A	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$.)
N	/A	
	•	
	•	
	•	
	•	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 469 - 204	
40	Total program service expanses 469.204	

Form 990 (2023) SIEMPRE UNIDOS Part IV Checklist of Required Schedules

	oncodist of required coneddies		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	11	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			37
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		v
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		x
7	"Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	· -		- 22
Ü	complete Schodule D. Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	•		
J	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	445	х	
4 5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Λ	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	15	х	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	· ''		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
	If "Yes," complete Schedule G, Part III	19		х
				X
20a	Did the organization operate one or more hospital facilities? If "Yes." complete Schedule H	2014		
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
20a b 21	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a 20b		

Part IV	Checklist	of	Required	Schedules	(continued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		_
d or-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a		25-		х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		х
26	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and		l	
_	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 	<u> </u>
_	Father than annual contract of the contract of		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 0 1b 0	-		
b		1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	TOPOTODIO 90111119 (9011101119) WITHINGO TO PHEO WITHIOLS:	1 10		1

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ıed)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	X	
3a				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	a financial account in a foreign country (such as a bank account, securities account, or other financial	accou	unt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	tion?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	Э				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods				
				7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	3		1_		
	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		+		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			00		
a				9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			90		
10	1,7,7	10a				
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a		-		
ь 11		100		-		
''	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a				
a h	Gross income from other sources. (Do not net amounts due or paid to other sources	Ha		-		
J	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1		
	le the exemption licensed to issue qualified health plane in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b						
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the arrestization receive any neumants for indeer tenning convices during the tay year?			14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activi	ties				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2023) SIEMPRE UNIDOS 20-1316120 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part_VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 11 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

415-847-1372

CA 94941

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

ı	- 1	Check this box if neither the ore	ganization nor any	related organizat	on compensated an	v current officer.	director, or trustee.

		. 						· · · · · · · · · · · · · · · · · · ·		
(A) Name and title	(B) Average hours per week	offi	k, unle	ess pe nd a d	ition more rson i	than on	an e)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) LYDIA ARELLANO										
DIRECTOR	1.00	x						0	0	0
(2) JANET BROWN										
	1.00									
DIRECTOR	0.00	X						0	0	0
(3) ELISABETH FOWLE	1.00									
TREASURER & DIRECTOR	0.00	x		х				0	0	0
(4) DENISE MAIN	0.00									
•	10.00									
PRESIDENT & DIRECTOR	0.00	X		X				0	0	0
(5) JACOB LALEZARI										
	1.00									_
DIRECTOR (6) REV. PASCUAL TO	0.00	X				\vdash		0	0	0
(0) KEV: PASCOAL TO	1.00									
DIRECTOR	0.00	X						0	0	0
(7) EVELYN WELLS										
	1.00									
DIRECTOR	0.00	X						0	0	0
(8) REV. RICHARD SC	HAPER									
SECRETARY & DIRECTOR	1.00	x		х				0	0	0
(9) THOMAS COYNE	0.00	Λ		Λ					<u> </u>	0
(0) ======	1.00									
DIRECTOR	0.00	X						0	0	0
(10) GALEN MAIN										
<u> </u>	1.00									
DIRECTOR	0.00	Х						0	0	0
(11) COLIN MCNAMARA	1.00									
DIRECTOR	0.00	x						0	0	0
				_						Form 990 (2023)

Pai	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle icer a	Pos check ess pe	rson i	than of south Highest compensated employee	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	co	(F) mated a of othe ompensa from th anizatior d organ	er ation ne	
(12) AMY RANKIN-W	1					e <u>a</u>							
(12) EXE	CUTIVE DIRECTOR	10.00			х				33,709	0				0
(13)														
(14)														
(15)														
(16)														
(17)														
(18)														
(19)														
1b c d	Total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, s	Secti imite	ion <i>I</i>	A					\$100,000 of				
3	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization.	'complete Schede e 1a, is the sum nizations greater	<i>dule</i> of re than	J for eport 1 \$15	suc table 50,00	h ind com	dividu npen: f "Ye	ual satic	on and other compensation complete Schedule J for su	from the		3	Yes	X X
5	Did any person listed on line for services rendered to the o	1a receive or acc	crue	com	pens	ation	n fror	n ar	ny unrelated organization or	· individual		5		х
Secti 1	on B. Independent Contractor Complete this table for your fi	ors												
<u>.</u>	compensation from the organia								dar year ending with or with		ear.		(C)	
	Name and	bùsiness address							Descript	ion of services		Com	npeńsatio	on
											\rightarrow			
2	Total number of independent received more than \$100,000								se listed above) who	0	\dashv			

		22/2024 2:20 PM									
	990 rt V	(2023) SIEM		f Revenue				20-	-1316120		Page 9
Га	IL V				ains a	a respor	nse or note	to any line in this	s Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f		esentseations ontributio gifts, graot included included	ns) Ints, Id above			442,129 Business Code	442,129			
_		All other program	m serv	ice revenue							
		Total. Add lines Investment incorrother similar am	me (in	cluding dividend	s, inte	rest, and					
	4	Income from inv	estme	nt of tax-exempt	bond	proceeds	s <u> </u>				
	5	Royalties	<u></u>			I					
	٥-	O		(i) Real		(ii)	Personal				
		Gross rents Less: rental expenses	6a 6b								
		Rental inc. or (loss)	6c								
		Net rental incom		loss)		ı					
		Gross amount from sales of assets other than inventory	7a	(i) Securities			i) Other				
enne	b	Less: cost or other basis and sales exps.	7b								
ا <u>چ</u>	С	Gain or (loss)	7c								
<u>-</u>		Net gain or (loss									
Other Reven		Gross income from (not including \$ of contributions rep 1c). See Part IV, lin	fundra	aising eventson line	8a						

Form **990** (2023)

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Miscellaneous Revenue

b Less: direct expenses c Net income or (loss) from fundraising events

activities. See Part IV, line 19 **b** Less: direct expenses

c Net income or (loss) from gaming activities

c Net income or (loss) from sales of inventory

9b

10a

10b

Business Code

152

152 442,281

152

152

9a Gross income from gaming

10a Gross sales of inventory, less returns and allowances

b Less: cost of goods sold

MISCELLANEOUS INCOME

d All other revenue e Total. Add lines 11a-11d .

12 Total revenue. See instructions

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	Check if Schedule O contains a respons			olete column (A).	
Do 1	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	Pb, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
'	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
2	Grants and other assistance to foreign				
3	3				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	431,261	431,261		
4		431,201	431,201		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
e	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a					
b	<u> </u>	C E03		C F03	
C	9	6,503		6,503	
d	, , , , , , , , , , , , , , , , , , ,				
e					
f	Investment management fees				
g	3				
	(A) amount, list line 11g expenses on Schedule O.)				
	Advertising and promotion	2 020		2 020	
13	Office expenses	2,820		2,820	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O.) US PERSONNEL	24,663	24,663		
a	•	13,280	13,280		
b	US PROGRAM EXPENSE	13,200	13,200		
C C					
d	All other expanses				
e 25	All other expenses	478,527	469,204	0 222	0
25 26	Total functional expenses. Add lines 1 through 24e	±/0,34/	407,404	9,323	0
_0	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	10110111111111 JOI 10 2 (MJO 100-120)	l l	l l		

	Check if Schedule O contains a response or note t		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing		171,763	1	135,517
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Loans and other receivables from any current or former	officer, director,			
	trustee, key employee, creator or founder, substantial co	ntributor, or 35%			
	controlled entity or family member of any of these persor	าร		5	
6	Loans and other receivables from other disqualified pers	ons (as defined			
3	under section 4958(f)(1)), and persons described in sect	ion 4958(c)(3)(B)		6	
7	Notes and loans receivable, net			7	
8	Inventories for sale or use	<u>_</u>		8	
9	Prepaid expenses and deferred charges			9	
10a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D	10a			
b	Less: accumulated depreciation	10b		10c	
11	Investments—publicly traded securities			11	
12	Investments—other securities. See Part IV, line 11			12	
13	Investments—program-related. See Part IV, line 11	<u>_</u>		13	
14	Intangible assets	<u>_</u>		14	
15	Other assets. See Part IV, line 11	<u>_</u>		15	
16	Total assets. Add lines 1 through 15 (must equal line 33	3)	171,763	16	135,517
17	Accounts payable and accrued expenses			17	
18	Grants payable			18	
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete Part IV of	Schedule D		21	
22	Loans and other payables to any current or former office	r, director,			
	trustee, key employee, creator or founder, substantial co				
22	controlled entity or family member of any of these persor	าร		22	
23	Secured mortgages and notes payable to unrelated third	parties		23	
24	Unsecured notes and loans payable to unrelated third pa	arties		24	
25	Other liabilities (including federal income tax, payables to	related third			
	parties, and other liabilities not included on lines 17-24).	Complete Part X			
	of Schedule D			25	
26	Total liabilities. Add lines 17 through 25		0	26	(
,	Organizations that follow FASB ASC 958, check here	X			
27 28	and complete lines 27, 28, 32, and 33.		100 100		00.404
27			133,138	27	93,426
28			38,625	28	42,091
	Organizations that do not follow FASB ASC 958, che	ck here			
:	and complete lines 29 through 33.				
29				29	
30	Paid-in or capital surplus, or land, building, or equipment			30	
30	Retained earnings, endowment, accumulated income, or		484 844	31	405 515
32	Total net assets or fund balances		171,763	32	135,517
33	Total liabilities and net assets/fund balances		171,763	33	135,517

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			12,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2			78 , 5	
3	Revenue less expenses. Subtract line 2 from line 1	3			36,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		17	71,7	763
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		13	35,5	517
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		····· [
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2023)

SCHEDULE A

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

SIEMPRE UNIDOS

Employer identification number 20-1316120

Pa	art l	Reas	on for Public Charity	Status. (All organizations	must c	omplete	this part.) See instruction	ons.			
The	orga	nization is not	a private foundation because	e it is: (For lines 1 through 12, o	heck only	one box	<i>i.</i>)				
1		A church, cor	nvention of churches, or ass	ociation of churches described i	n sectio	170(b)(1)(A)(i).				
2	П	A school des	school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3	П			ce organization described in sec		(b)(1)(A)	(iii).				
4	П		·	d in conjunction with a hospital of			• •	ospital's name.			
	ш	city, and state	=	, , , , , , , , , , , , , , , , , , , ,							
5	П	•		of a college or university owned	or operate	ed by a c	overnmental unit described in				
	ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6				overnmental unit described in s	ection 17	70(b)(1)(<i>A</i>	λ)(γ).				
7	X	=		substantial part of its support fro		` ' ' ' ' '	, ,	:			
-	Ш	-	section 170(b)(1)(A)(vi). (C		9		and an area general param				
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Part	II.)						
9	П	•		cribed in section 170(b)(1)(A)(i	,	ed in con	junction with a land-grant colle	ge			
		-	_	of agriculture (see instructions). I			_				
		university:									
10		-) more than 33 1/3% of its supp				SS			
				pt functions, subject to certain e	•						
			_	nd unrelated business taxable in 0, 1975. See section 509(a)(2).	•		*				
11	П		J	exclusively to test for public safe	` '		,				
12	Н	J	•	exclusively for the benefit of, to p	•		` ' '	ses of			
12	Ш	-		ions described in section 509(a							
				scribes the type of supporting or							
	а	Type I. A	supporting organization ope	erated, supervised, or controlled	by its su	pported o	organization(s), typically by givi	ng			
				er to regularly appoint or elect a	-			·			
		supporting	g organization. You must c	omplete Part IV, Sections A ar	nd B.						
	b	Type II. A	A supporting organization su	pervised or controlled in connec	tion with	its suppo	rted organization(s), by having				
		control or	management of the suppor	ting organization vested in the s	same pers	ons that	control or manage the support	ed			
		_ `	• •	Part IV, Sections A and C.							
	С			supporting organization operated structions). You must complete				ith,			
	d			I. A supporting organization ope				1 7			
			• •	e organization generally must sa	-		•	ess			
		_ `	,	nust complete Part IV, Section							
	е			eived a written determination fro n-functionally integrated support			s a Type I, Type II, Type III				
	f		nber of supported organizati		ung organ	iizatiori.					
	g			ne supported organization(s).							
		ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of			
		ganization	(.,, =	(described on lines 1–10		ur governing	support (see	other support (see			
				above (see instructions))	docur	nent?	instructions)	instructions)			
					Yes	No					
(A)											
(B)											
(C)											
					-						
(D)											
(E)											
<u>Tota</u>	ll .										

Schedule A (Form 990) 2023

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	395,986	528,295	368,692	432,506	442,	129	2,167,608
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	395,986	528,295	368,692	432,506	442,	129	2,167,608
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							2,167,608
Sec	tion B. Total Support							_
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total
7	Amounts from line 4	395,986	528,295	368,692	432,506	442,	129	2,167,608
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							2,167,608
12	Gross receipts from related activities, etc.	(see instructions)				L	12	48,214
13	First 5 years. If the Form 990 is for the or	rganization's first, s	econd, third, fourth	, or fifth tax year a	as a section 501(c)	(3)		
	organization, check this box and stop her	e						
Sec	tion C. Computation of Public Su	upport Percent	age					_
14	Public support percentage for 2023 (line 6	, column (f) divided	by line 11, colum	n (f))			14	100.00%
15	Public support percentage from 2022 Sche		. 11				15	100.00%
16a	33 1/3% support test — 2023. If the orga	nization did not che						
	box and stop here. The organization qual	ifies as a publicly s	upported organiza	tion				X
b	33 1/3% support test — 2022. If the orga	nization did not che	ck a box on line 1					
	this box and stop here. The organization	qualifies as a publi	cly supported orga	nization				
17a								
	10% or more, and if the organization mee	ts the facts-and-circ	cumstances test, c	heck this box and	stop here. Explain	n in		
	Part VI how the organization meets the fa	cts-and-circumstan	ces test. The orga	nization qualifies a	s a publicly suppo	orted		
	organization							
b	10%-facts-and-circumstances test — 20)22. If the organizat	ion did not check	a box on line 13, 1	6a, 16b, or 17a, a	nd line		
	15 is 10% or more, and if the organization				-	•		
	in Part VI how the organization meets the	facts-and-circumsta	ances test. The or	ganization qualifies	s as a publicly sup	ported		
	organization							
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16l	o, 17a, or 17b, che	ck this box and se	ee		
	instructions							

Schedule A (Form 990) 2023

SIEMPRE UNIDOS

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	1 7		, ,		,	
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(4) 2010	(3) 2020	(0) 2021	(4) 2022	(6) 2020	(i) rotal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.) First 5 years. If the Form 990 is for the or	rganization's first	second third fourt	n or fifth tax year	as a section 501/a	1	
14	organization, check this box and stop her	_		•	,	;)(3) 	
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2023 (line 8			nn (f))		15	%
16	Public support percentage from 2022 Scho						%
Sec	tion D. Computation of Investme	nt Income Pe	rcentage				
17	Investment income percentage for 2023 (I	ine 10c, column (f), divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2022 S						%
19a	33 1/3% support tests — 2023. If the org						
	17 is not more than 33 1/3%, check this be		=				Ц
b	33 1/3% support tests — 2022. If the org						
20	line 18 is not more than 33 1/3%, check the		=			-	
20	Private foundation. If the organization did	a not check a box	on line 14, 19a, or	190, Check this b	ux and see instruct	IIONS	

20-1316120 SIEMPRE UNIDOS Schedule A (Form 990) 2023

Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

I	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 8 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	4		
	1		
	2		
	3a		
	26		
	3b		
	3с		
	4a		
	-1 a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	100		
	10a		
	10b		990) 2023
cne	aule A	(rorm 9	90) 2023

Schedule A (Form 990) 2023 SIEMPRE UNIDOS 20-1316120 Page 5

Pai	rt IV Supporting Organizations (continued)			
	Capper and		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		.00	-110
•	11c below, the governing body of a supported organization?	11a		
b		11b		
c		115		
·	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
0000	ion bi Typo i oupporting organizationo		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
C4	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Coot	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ıctions,		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the executation was responsive to these symposted executations, and how the executation determined			
	how the organization was responsive to those supported organizations, and how the organization determined			
b	that these activities constituted substantially all of its activities.	2a		
	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's	2a		
	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If	2a		
	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If	2a 2b		
3	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
3 a	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Schedu	ıle A (Form 990) 2023 SIEMPRE UNIDOS		20-13161	L20 Page 6					
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions						
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	/. 20, ·	1970 (explain in Part VI). S	ee					
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.								
Sect	ion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)						
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3.	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or collection								
	of gross income or for management, conservation, or maintenance of								
	property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8							
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see								
	instructions for short tax year or assets held for part of year):								
a	Average monthly value of securities	1a							
k	Average monthly cash balances	1b							
	Fair market value of other non-exempt-use assets	1c							
	Total (add lines 1a, 1b, and 1c)	1d							
6	Discount claimed for blockage or other factors								
	(explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
3	Subtract line 2 from line 1d.	3							
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,								
	see instructions).	4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by 0.035.	6							
7	Recoveries of prior-year distributions	7							
8	Minimum Asset Amount (add line 7 to line 6)	8							
Sect	ion C – Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, column A)	1							
2	Enter 0.85 of line 1.	2							
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3							
4	Enter greater of line 2 or line 3.	4							
5	Income tax imposed in prior year	5							
6	Distributable Amount. Subtract line 5 from line 4, unless subject to								
	emergency temporary reduction (see instructions).	6							
7	Check here if the current year is the organization's first as a non-functionally integrated	Гуре І	II supporting organization						
	(see instructions).		· · · · · · · · · · · · · · · · · · ·						

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Part V Type III Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sect	ion D – Distributions		,		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		1		
2	Amounts paid to perform activity that directly furthers exempt purposes					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations		3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required-provide deta	ails in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the organizations	tion is responsive		8		
	(provide details in Part VI). See instructions.					
9_	Distributable amount for 2022 from Section C, line 6			9		
_10	Line 8 amount divided by line 9 amount			10		
		(i)	(ii)		(iii)	
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	s	Distributable	
			Pre-2023		Amount for 2023	
1_	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023					
	(reasonable cause required-explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2023					
	From 2018					
	b From 2019					
	From 2020					
	From 2021					
	Total of lines 3a through 3e Applied to underdistributions of prior years					
	Applied to 2023 distributable amount					
— <u>"</u>						
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from					
7	Section D, line 7:					
a	Applied to underdistributions of prior years					
	Applied to 2023 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2019					
	Excess from 2020					
С	Excess from 2021					
	Excess from 2022					

Schedule A (Form 990) 2023

Page 7

e Excess from 2023

Schedule A (For	m 990) 2023	SIEMPRE	UNIDOS		20-1316120	Page 8
Part VI	Supplemental III, line 12; Part B, lines 1 and 2 3a, and 3b; Par	IV, Section A, line 2; Part IV, Section 0 t V, line 1; Part V,	s 1, 2, 3b, 3c, 4b, 6 C, line 1; Part IV, S Section B, line 1e;	ns required by Part II, line 4c, 5a, 6, 9a, 9b, 9c, 11a Section D, lines 2 and 3; F Part V, Section D, lines ditional information. (See	e 10; Part II, line 17a or , 11b, and 11c; Part IV, Part IV, Section E, lines 5, 6, and 8; and Part V,	17b; Part Section 1c, 2a, 2b,
•						
•						
•						
_						

DAA Schedule A (Form 990) 2023

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2023

SIEMPRE UNIDOS 20-1316120 Organization type (check one): Filers of: Section: **X** 501(c)(**3**) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

PAGE 1 OF 3 Schedule B (Form 990) (2023)

Name of organization SIEMPRE UNIDOS Employer identification number

20-1316120

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	DEIRDRE COYNE 1001 SMITH RD MILL VALLEY CA 94941	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MARIEKE & JEFF ROTHSCHILD 1001 SMITH RD MILL VALLEY CA 94941	\$ 75,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DEE & RICHARD LAWRENCE 1001 SMITH RD MILL VALLEY CA 94941	\$ 60,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	G.A. FOWLER FAMILY FOUNDATION 1001 SMITH RD MILL VALLEY CA 94941	\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GILEAD SCIENCE INC 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 46,701	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	DENISE & ELLIOTT MAIN 1001 SMITH RD MILL VALLEY CA 94941	\$ 23,005	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 2 OF 3 Schedule B (Form 990) (2023)

Name of organization SIEMPRE UNIDOS Employer identification number

20-1316120

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	JANET BROWN 1001 SMITH RD MILL VALLEY CA 94941	\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	THOMAS COYNE 1001 SMITH RD MILL VALLEY CA 94941	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ST. MARGARET'S CHURCH 1001 SMITH RD MILL VALLEY CA 94941	\$ 11,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	MARTHA & DAVID IRMER 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 10,210	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.11.	BARBARA CONAHAN AND SCOTT MILLER 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	RICHARD SCHAPER AND ANITA OSTROM 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 3 OF 3 Schedule B (Form 990) (2023)

Name of organization

Employer identification number

20-1316120 SIEMPRE UNIDOS Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (c) (a) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution UPLANDS FAMILY FOUNDATION 13 Person 1001 SMITH ROAD **Payroll** 5,000 Noncash CA 94941 MILL VALLEY (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution

Person **Payroll** Noncash (Complete Part II for noncash contributions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 20-1316120 SIEMPRE UNIDOS General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (e) If activity listed in (d) is (a) Region (d) Activities conducted in the (f) Total of offices in employees. expenditures for region (by type) (such as, a program service, agents, and describe specific type of the region fundraising, program services, and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region CENTRAL AMERICA HIV/AIDS OUTPATIENT HIV/AIDS OUTPATIENT 431,261 (1) (2) (3) (4) (5) _(6) (7) (8) (9) (10)(11) (12) (13)(14)(15) (16)(17) 3a Subtotal 431,261 **b** Total from continuation sheets to Part I c Totals (add

431,261

lines 3a and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,									
	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)				SUPPORT OF CLINICS	431,261	ELECTRONIC	TRAN		
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
exen	pt 501(c)(3) organiz	zation by the IRS, or	for which the gran	are recognized as charities by the foreigntee or counsel has provided a section	501(c)(3) equivalency	letter			
3 Ente	total number of otl	her organizations or	entities						

 Schedule F (Form 990) 2023
 SIEMPRE UNIDOS
 20-1316120
 Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description (h) Method of valuation recipients cash grant cash noncash of noncash assistance (book, FMV, disbursement assistance appraisal, other) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Part V	Supplemental Inf	ormation

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I,	LINE 3 - ACTIVITIES PER REGION	ŗ			
REGION		EXPI	ENDITURES	INVESTMEN	NTS
CENTRAL	AMERICA	\$	431,261	\$	0
				• • • • • • • • • • • • • • • • • • • •	
• • • • • • • • • • • • • • • • • • • •					

Schedule F (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

SIEMPRE UNIDOS	20-1316120
FORM 990, PART VI, LINE 11B - ORGANIZATION'S	PROCESS TO REVIEW FORM 990
REVIEW PRIOR TO FILING.	
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF	CONFLICTS POLICY
ONCE A YEAR, BOARD MEMBERS AND THE EXEC. DIRE	ECTOR COMPLETE A QUESTIONNAIRE
TO DECLARE ANY CONFLICTS OF INTEREST.	
FORM 990, PART VI, LINE 15A - COMPENSATION PR	ROCESS FOR TOP OFFICIAL
COMPENSATION IS REVIEWED PRIOR TO ANY CHANGES	S MADE
FORM 990, PART VI, LINE 15B - COMPENSATION PR	ROCESS FOR OFFICERS
COMPENSATION IS REVIEWED PRIOR TO ANY CHANGES	S.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUM	ENTS DISCLOSURE EXPLANATION
AVAILABLE UPON REQUEST.	

TAXABLE YEAR California Exempt Organization **2023** Annual Information Return

FORM

199

Calendar Yea	r 2023 or fiscal year beginning (mm/dd/yyyy) , and ending (mm/dd/yyyy)						
Corporation/Organ			ia corporation number				
	SIEMPRE UNIDOS 265						
Additional informa	on. See instructions.	FEIN	1 21 61 00				
Ctuant address (au	45 02 0000	20-	1316120				
Street address (su	EMITH ROAD		PMB no.				
City	MIII KOAD	State	ZIP code				
MILL V	ALLEY	CA	94941				
Foreign country na			Foreign postal code				
B Amended C IRC Secti D Final inform	return The second of the organization have any changes to it to the FTB? See instructions. The second of the sec	d, has the structions.	organization N/A ● Yes No				
Enter date:	(mm/dd/yyyy) ● If "Yes," enter the gross receipts from n	onmember	e				
F Federal ref	ounting method: (1) X Cash (2) Accrual (3) Other sources urn filed? (1) ● 990T (2) ● 990PF (3) ● Sch H (990) ther 990 series M Did the organization file Form 10	ity compa					
G Is this a gr	oup filing? See instructions • Yes X No taxable income? Anization in a group exemption Yes X No N Is the organization under audit by	the IRS	● Yes X No or has the IRS				
If "Yes," v	what is the parent's name? audited in a prior year? Is federal Form 1023/1024 pending the parent of the parent's name? Date filed with IRS						
Part I C	omplete Part I unless not required to file this form. See General Information B and C.						
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8	1	152 00				
	2 Gross dues and assessments from members and affiliates	2	0.0				
Receipts	3 Gross contributions, gifts, grants, and similar amounts received	• 3 442,129 00					
and	4 Total gross receipts for filing requirement test. Add line 1 through line 3.		440 001 000				
Revenues	This line must be completed. If the result is less than \$50,000, see General Information B. ●	4	442,281 0 0				
	5 Cost of goods sold • 5 00						
	6 Cost or other basis, and sales expenses of assets sold 6 0 0		0.0				
	7 Total costs. Add line 5 and line 6	8	442,281 00				
	8 Total gross income. Subtract line 7 from line 4.	9	478,527 00				
Expenses	 9 Total expenses and disbursements. From Side 2, Part II, line 18 10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8 	10	-36,246 00				
	44 Total normants	11	00				
	12 Use tax. See General Information K	12	0.0				
	13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11	13	0.0				
Payments	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12	14	0.0				
•	15 Penalties and interest. See General Information J	15	0.0				
	16 Balance due. Add line 12 and line 15. Then subtract line 11 from the result	16	0.0				
Sign	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any known		knowledge and belief, it is				
Here	Signature of officer ▶ Title Date	ougo.	Telephone 415-847-1372				
	Preparer's Date Check if s on the signature Preparer W HISTON DATE OF THE PROPERTY OF THE PROP		PTIN D00946006				
Paid	signature ► BRETT V. HUSTON 04/22/2024 employed	<u>- Ц</u>	P00846006 ● Firm's FEIN				
Preparer's Use Only	Firm's name (or yours, if and completed) FECHTER & COMPANY, CPA'S 3445 AMERICAN RIVER DR STE A		20-8710580				
- •	self-employed) saft American River Dr Sie A and address SACRAMENTO, CA 95864		• Telephone 916-333-5360				
	May the FTB discuss this return with the preparer shown above? See instructions		• X Yes No				
	A service of the service and t						

SIEMPRE UNIDOS

20-1316120 Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information. 00 Gross sales or receipts from all business activities. See instructions 00 2 Interest 00 Receipts Dividends 3 3 00 from Gross rents 4 00 5 Other Gross royalties Gross amount received from sale of assets (See instructions) 00 Sources 6 Other income. Attach schedule SEE STATEMENT **152**00 7 **152**00 Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1 8 Contributions, gifts, grants, and similar amounts paid. Attach schedule SEE STATEMENT 431,261 9 Disbursements to or for members 10 00 Compensation of officers, directors, and trustees. Attach schedule SEE STATEMENT 11 Other salaries and wages 12 **Expenses** 13 and Taxes 14 Disburse-Rents 15 1<u>6</u> ments Depreciation and depletion (See instructions) Other expenses and disbursements. Attach schedule SEE STATEMENT 47,266 17 **478,527**00 Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9 18 Schedule L Beginning of taxable year Balance Sheet End of taxable year (d) Assets (c) (a) 171,763 135,517 1 Cash 2 Net accounts receivable 3 Net notes receivable Inventories Federal and state government obligations Investments in other bonds 7 Investments in stock Mortgage loans Other investments. Attach schedule 10 a Depreciable assets **b** Less accumulated depreciation **11** Land Other assets Attach schedule..... Total assets 171,763 135,517 Liabilities and net worth 14 Accounts payable **15** Contributions, gifts, or grants payable 16 Bonds and notes payable Other liabilities. Attach schedule 18 Capital stock or principal fund Paid-in or capital surplus. Attach reconciliation 171,763 135,517 **21** Retained earnings or income fund 171,763 135,51 22 Total liabilities and net worth Schedule M-1 Reconciliation of income per books with income per return
Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. -36,246 1 Net income per books Income recorded on books this year 2 Federal income tax not included in this return. Attach Excess of capital losses over capital gains schedule Deductions in this return not charged Income not recorded on books this year. Attach schedule against book income this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Total. Add line 7 and line 8 Attach schedule

-36,246

Net income per return.

Subtract line 9 from line 6.

-36,246

034 3652234 Side 2 Form 199 2023

6 Total. Add line 1 through line 5

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2023

SIEMPRE UNIDOS 20-1316120 Organization type (check one): Filers of: Section: **X** 501(c)(**3**) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

PAGE 1 OF 3 Schedule B (Form 990) (2023)

Name of organization SIEMPRE UNIDOS Employer identification number

20-1316120

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	DEIRDRE COYNE 1001 SMITH RD MILL VALLEY CA 94941	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MARIEKE & JEFF ROTHSCHILD 1001 SMITH RD MILL VALLEY CA 94941	\$ 75,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DEE & RICHARD LAWRENCE 1001 SMITH RD MILL VALLEY CA 94941	\$ 60,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	G.A. FOWLER FAMILY FOUNDATION 1001 SMITH RD MILL VALLEY CA 94941	\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GILEAD SCIENCE INC 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 46,701	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	DENISE & ELLIOTT MAIN 1001 SMITH RD MILL VALLEY CA 94941	\$ 23,005	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 2 OF 3 Schedule B (Form 990) (2023)

Name of organization SIEMPRE UNIDOS Employer identification number

20-1316120

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	JANET BROWN 1001 SMITH RD MILL VALLEY CA 94941	\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 8	THOMAS COYNE 1001 SMITH RD MILL VALLEY CA 94941	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ST. MARGARET'S CHURCH 1001 SMITH RD MILL VALLEY CA 94941	\$ 11,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	MARTHA & DAVID IRMER 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 10,210	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.11.	BARBARA CONAHAN AND SCOTT MILLER 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	RICHARD SCHAPER AND ANITA OSTROM 1001 SMITH ROAD MILL VALLEY CA 94941	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 3 OF 3 Schedule B (Form 990) (2023)

Name of organization

Employer identification number

20-1316120 SIEMPRE UNIDOS Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (c) (a) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution UPLANDS FAMILY FOUNDATION 13 Person 1001 SMITH ROAD **Payroll** 5,000 Noncash CA 94941 MILL VALLEY (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution

Person **Payroll** Noncash (Complete Part II for noncash contributions.)

20-1316120

California Statements

4/22/2024 2:19 PM

FYE: 12/31/2023

Statement 1 - Form 199, Part II, Line 7 - Other Income

Description			Amount		
MISCELLANEOUS	INCOME	\$	152		
TOTAL		\$	152		

20-1316120

FYE: 12/31/2023

California Statements

4/22/2024 2:19 PM

Statement 2 - Form 199, Part II, Line 9 - Contributions, Gifts, Grants, and Similar
Amounts

PSA	Class		Name		Address		City	State	Zip	
R	elationship	Status	Purpose	Amount	Noncash Description	FMV Explanation	Book Value Amount	Boo Expl	k Value anation	Date

SUPPORT OF CLINICS 431,261

20-1316120

FYE: 12/31/2023

California Statements

4/22/2024 2:19 PM

Statement 3 - Form 199, Part II, Line 11 - Officer Compensation

Name			Add	ress	
	City	State	Zip	Title	Avg Compensation Hrs Amount
LYDIA ARELLANO					1.00
JANET BROWN				DIRECTOR	1.00
ELISABETH FOWLER				DIRECTOR	1.00
				TREASURER & DIRECTOR	1.00
DENISE MAIN				PRESIDENT & DIRECTOR	10.00
JACOB LALEZARI					
REV. PASCUAL TORRES				DIRECTOR	1.00
				DIRECTOR	1.00
EVELYN WELLS				DIRECTOR	1.00
REV. RICHARD SCHAPER				SECRETARY & DIRECTOR	1.00
THOMAS COYNE					
GALEN MAIN				DIRECTOR	1.00
				DIRECTOR	1.00
COLIN MCNAMARA				DIRECTOR	1.00
AMY RANKIN-WILLIAMS					
TOTAL				EXECUTIVE DIRECTOR	10.000

20-1316120 FYE: 12/31/2023

California Statements

4/22/2024 2:19 PM

Statement 4 - Form 199, Part II, Line 17 - Other Expenses

Description	 Amount
TAX PREP/ ACCOUNTING	\$ 6,503
MAILINGS	2,820
US PERSONNEL	24,663
US PROGRAM EXPENSE	 13,280
TOTAL	\$ 47,266